

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
Monday, February 22, 2016**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, February 22, 2016, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:00 PM.**

**Present: John Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, John Saviano and Erin Schofield; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary Almeida, Director of Literacy & Title 1; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor**

**Absent: Lynn Wainwright**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the Flag.**

**PUBLIC COMMENT**

**There was no public comment.**

## **EXECUTIVE SESSION**

**Chairman Bento stated that an Executive Session would not be necessary for personnel recommendations.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **RECOMMENDATION #S2016-01**

**All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Hearing none, Chairman Bento requested a motion.**

**Mrs. McBride made a motion to approve the Consent Agenda; seconded by Mrs. Campbell. The motion passed unanimously.**

**Mrs. McBride made a motion to seal the minutes of the January 25, 2016 meeting; seconded by Mrs. Campbell. The motion passed unanimously.**

**Dr. Andrade introduced Rosemary Muller, the new Director of Technology. Dr. Andrade shared Ms. Muller's achievements, and welcomed her to the District.**

**Chairman Bento welcomed Ms. Muller to the District on behalf of the**

**School Committee.**

**S2016-7 A-H: CONSENT AGENDA - PERSONNEL**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Director of Technology, Accounting Clerk II (Payroll) and Security Systems Technician (Part Time) as listed below:

**1. Rosemary Muller Director of Technology**

**Effective: July 5, 2016, pending  
satisfactory completion  
of pre-employment requirements**

**Reason: To fill a vacancy  
(Resignation – P. Morris)**

**Funding: Operational Budget**

**2. Joel D. Harrington Accounting Clerk II (Payroll)**

**Effective: February 22, 2016**

**Reason: To fill a vacancy  
(Resignation – L. Bruce)**

**Funding: Operational Budget**

**3. Anne M. Field Security Systems Technician (Part Time) - Kickemuit Middle**

**Effective: February 22, 2016, for the  
remainder of the 2015-16 school  
year**

**Reason: To fill a vacancy  
(Transfer – K. Donato)**

**Funding: Operational Budget**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

**1. Kimberly J. Conterio Child Care Site Coordinator (Part Time)**

**Effective: Immediately, for the remainder of the 2015-16 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. ESL/READING TUTORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the 2015-16 school year only as an ESL/Reading Tutor contingent upon grant funding:**

**Name Type/School(s)**

**1. Jennifer S. Ramirez \* ESL/Mt. Hope**

**\* Pending satisfactory completion of pre-employment requirements**

**D. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2015-16 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:**

**Name Position**

- 1. John Castriotta Mathematics Teacher**
- 2. Victoria Guthlein Mathematics Teacher**

**E. EXTRACURRICULAR ACTIVITIES:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2015-16 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

**WINTER COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 1. Hockey Volunteer Coach Scott Lincoln \***

**SPRING COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 2. Baseball (Boys) Head Coach Michael Mazarella**
- 3. Softball (Girls) Volunteer Coach Donald Silva**

**CLUB COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 4. Tennis Head Coach Jennifer Fales \***

**INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE**

## **Sport Position Coach**

- 5. Fast-Pitch Softball (Girls) Head Coach James Boulanger**
- 6. Fast-Pitch Softball (Girls) Volunteer Coach Donald Silva**
- 7. Track (Outdoor) Head Coach Brian Beausoleil**
- 8. Track (Outdoor) Asst. Coach Emily McCaffrey**

## **ADVISORS – KICKEMUIT MIDDLE**

- 9. National Jr. Honor Society (Co-Advisor) Stephen Buonfiglio**
- 10. National Jr. Honor Society (Co-Advisor) Keith Swist**

**\* Pending satisfactory completion of pre-employment requirements**

**F. CERTIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

## **CERTIFIED**

**Name Area/Level**

- 1. Jayne A. Conway Social Studies**
- 2. Melissa W. Lawrence General Subject Matter**
- 3. Richard T. Legan Social Studies**

**4. Jennifer L. Proulx School Counselor/English**

**5. Amanda J. Reposa General Subject Matter**

**6. Krystyna K. Schinigoj General Subject Matter**

**7. Carol A. Schlink Theatre**

**8. Jonathan J. Smith School Social Worker**

**9. Jillian T. Sypole School Social Worker**

**G. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Teacher Assistant as follows:**

**1. Michele P. Tanner Teacher Assistant – Guiteras**



**Effective: January 27, 2016, up to  
one year, pending release from  
physician**

**Reason: Leave in accordance with  
Article 20 of the Master Agreement**

**H. RESIGNATIONS/RETIREMENTS: That the School Committee  
confirm the recommendation of the Superintendent to accept the  
resignations of Deborah J. Leonard from the position of Secondary  
Social Studies Teacher, Gregory K. Shea from the position of  
Secondary Science Teacher and Lisa A. Bruce from the position of  
Accounting Clerk as listed below:**

**1. Deborah J. Leonard Social Studies Teacher – Mt. Hope  
High**

**Effective: February 17, 2016**

**Reason: Retirement**

**2. Gregory K. Shea Science Teacher – Mt. Hope High**

**Effective: End of 2015-16 School  
Year**

**Reason: Personal**

**3. Lisa A. Bruce Accounting Clerk II (Payroll)**

**Effective: February 5, 2016**

**Reason: Personal**

**RECOMMENDATION #S2016-08**

**That the School Committee, upon the recommendation of the Superintendent, approve the request of two (2) families to home school their children for the 2015-2016 school year, adhering to all requirements as set forth by the Bristol Warren Regional School District.**

**MOTION: Mr. Saviano made a motion to approve the home school requests, seconded by Mr. Silva**

**The motion passed with 6-1 vote; Mrs. McBride dissenting.**

**RECOMMENDATION #S2016-09**

**That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve the FY17 Budget Request.**

**MOTION:** Mr. O'Dell made a motion to approve the FY17 Budget Request; seconded by Mr. Silva.

**DISCUSSION:** Mrs. McBride thanked Mrs. Silva, Director of Administration & Finance, and the administration for their hard work in making the FY17 budget manageable. Mrs. McBride commented that she is comfortable going to the Joint Finance Committee with a .64% budget increase request.

Mrs. Campbell commented that she thought the Budget book that Mrs. Silva created was excellent and thanked her for her effort to that end. Mrs. Campbell commended the FY17 budget for the reduction in debt payments, the number of consolidations made, and the realignment of expenses, all accomplished without cutting programs, but in fact, increasing programs. Mrs. Campbell added that Bristol Warren Regional School District continues to stay cutting edge with the STEM program, in technology and with community involvement. Mrs. Campbell stated that she is proud of the FY17 budget. The District can still do so much while keeping numbers in line. She congratulated Mrs. Silva, Dr. Andrade and the great team of administrators for a job well done.

Mr. Saviano asked Dr. Andrade if the meetings with the Town Councils of Bristol and Warren have taken place. Dr. Andrade stated he has met with the Bristol Town Council and is working toward

**solidifying a date with the Town of Warren.**

**Mr. Saviano asked several questions regarding documents contained within the budget book which Mrs. Silva answered.**

**Mrs. Schofield asked for clarification on the meeting with RIDE concerning the distribution of state funding as it related to the State Aid line item contained within the budget request. Mrs. Silva clarified that the document Mrs. Schofield was referring to is a RIDE document and is a draft copy containing projections.**

**Dr. Andrade added that he is looking to schedule a meeting with RIDE to gain clarity on the draft document containing the State Aid distribution projections and to seek guidance on how to move forward.**

**The motion to approve the FY17 Budget Request passed unanimously.**

**Chairman Bento thanked Mrs. Silva and Dr. Andrade for a great job.**

#### **RECOMMENDATION #S2016-10**

**That the School Committee, upon the recommendation of the Superintendent, approve the Resolution in Support of the Formation of a Coalition Among Rhode Island's Regional School Districts.**

**MOTION:** Mr. Saviano made a motion to approve the Resolution in Support of the Formation of a Coalition Among Rhode Island's Regional School Districts; seconded by Mr. Silva.

**DISCUSSION:** Mrs. McBride clarified that the School Committee will be voting as a body on the Resolution in Support of the Formation of a Coalition Among Rhode Island's Regional School Districts this evening, and will be voting upon the resolution collectively with the other Rhode Island School District's at Monday's meeting at the Rhode Island State House.

The motion passed unanimously.

#### **RECOMMENDATION #S2016-11**

That the School Committee, upon the recommendation of the Superintendent, approve Mt. Hope High School's Core Values, Beliefs about Learning, and Academic, Social and Civic Expectations.

**MOTION:** Mrs. McBride made a motion to approve Mt. Hope High School's Core Values, Beliefs about Learning, and Academic, Social and Civic Expectations; seconded by Mrs. Campbell.

**DISCUSSION:** Mr. O'Dell stated that he had emailed the Superintendent with two requests for changes to Mt. Hope High School's Core Values, Beliefs about Learning, and Academic, Social and Civic Expectations. He also communicated the change requests

**to those who crafted the core values document.**

**Mr. O'Dell stated that the first request was to change the last word on the last page from "democracy" to "republic. Mr. O'Dell stated that the authors of the document did not have a problem with that change.**

**MOTION: Mr. O'Dell made a motion to change the word "democracy" to "republic"; seconded by Mr. Saviano.**

**DISCUSSION: Mrs. Campbell asked Mr. O'Dell to elaborate on the difference between the words "democracy" and "republic". Mr. O'Dell explained his rationale for making that request.**

**The motion passed unanimously for making the requested change to the document.**

**Mr. O'Dell's second request was to add an additional bullet item to the document regarding learning environments and the arts. Mr. O'Dell was informed by the authors of the document that the Core Beliefs, as written, were approved by 87% of the teachers and administrators. As a result, Mr. O'Dell stated that he withdrew his request for an additional bullet item.**

**The approval of Mt. Hope High School's Core Values, Beliefs about Learning, and Academic, Social and Civic Expectations was unanimous.**

## **Subcommittee/School Committee Reports & Initiatives**

### **Budget/Facilities Subcommittee**

**Mrs. McBride stated that the next Budget/Facilities Subcommittee meeting will be held in March. Chairman Bento clarified that the meeting will be held on March 21st. Mrs. McBride stated that the Subcommittee will be receiving updates about the Joint Finance Committee, and will be moving forward with budget and facilities updates.**

**Mrs. McBride urged School Committee members to contact Mrs. Silva if they have any input for the budget request presentation.**

### **Policy & Curriculum Subcommittee**

**Mrs. Schofield stated that the next Policy & Curriculum Subcommittee meeting will be held on Monday, March 7th at 6 p.m. The Subcommittee will continue to discuss the agenda setting policy, executive sessions policy and interlibrary loan policy.**

### **Personnel/Contract Negotiations Subcommittee**

**Mr. Silva stated that there was nothing new to report.**

### **Wellness Subcommittee**

**Chairman Bento read the following statement from Mrs. Wainwright, Wellness Subcommittee Chair, who was unable to be present for this evening's meeting.**

**“The next meeting is scheduled for Tuesday, March 1, at 4 pm in the conference room at the district's headquarters. Two guests will be joining us**

**1. Karin Wetherill, the Wellness Coordinator of RI Healthy Schools Coalition, will give us an overview of what they do and how they can support wellness in our district**

**And**

**2. Carlin Weirick, the Wellness Program Specialist @ The Trust, will review The Trust's wellness program and discuss its recent survey among our district's staff members to assess their wellness program interest.”**

### **Chairperson’s Initiatives**

**Chairman Bento stated that he had nothing new to report.**

### **EXECUTIVE SESSION – 7:32 PM**

**Pursuant to Open Meetings Laws 42-46-5 (a)(2)an Executive Session will be held to discuss the following:**

**1. Legal Advice re: Town of Warren Litigation**

**Chairman Bento stated, for the record, that no action will be taken during the executive session. The Open Session will reconvene only to adjourn.**



**MOTION: Mr. Saviano made a motion to go into Executive Session at 7:32 p.m.; seconded by Mrs. McBride. The motion passed unanimously.**

**MOTION: Mrs. Campbell made a motion to adjourn the Executive Session at 8:25 p.m.; seconded by Mr. O'Dell. The motion passed unanimously.**

**ADJOURNMENT – 8:27 PM**

**MOTION: There being no further business to discuss, Mrs. McBride motioned to adjourn the Open Session at 8:27 PM; seconded by Mrs. Campbell. The motion passed unanimously.**

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/kd**